



Advancing Professionals Program

Advancing Professionals is a turnkey program that enables employers to upskill entry-level professionals into high-demand roles within the organization, creating **real internal pathways to economic mobility** while meeting business objectives. Our approach is results-oriented without high cost or effort from the employer.

Three low-cost college options:



Benefits to employers:

- › Retain entry level staff and reduce turnover costs
- › Fill your pipeline of high-demand jobs
- › Diversify your candidate pools (internal and external)
- › Optimize tuition assistance dollars
- › Meet or exceed workforce objective for Diversity, Equity and Inclusion
- › Support ESG (Environmental, Social, Governance) efforts

For more information, visit myAdvanceEDU.org.

**35 “stackable” certificates
and degrees across four
in-demand pathways:**

Healthcare Leadership

Technology

Business

Education

AdvancedEDU partners with employers to provide your employees with:

- › Opportunities to level-up their career through education and training
- › Access to a proven model for degree progress and attainment, which includes enrollment support, intensive academic and career coaching and wrap-around support
- › Debt-free college in most cases

“What makes the AdvanceEDU model unique is the level of shared accountability for outcomes. This isn’t just about providing tuition assistance as a benefit, this is about putting many more pieces in place to ensure that Envision reaches its ultimate goal for this work: to measurably contribute to the economic mobility of our teammates, particularly for those in entry-level roles. We’ve received an overwhelmingly positive response to the AdvanceEDU offering so far. The partnership was simple to start, and the value to our employees and our company is tremendous.”



MEG LAFAVE
Chief People and Culture Officer,
Envision Healthcare, a leading
national medical group

**Upskilling packages start at \$50,000 and can be customized
to meet employers’ needs and budget.**

Questions?

Call us at 303-527-4214

